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### **Evansville Fire Department Applicant Requirements**

Applications are accepted every two years on the odd year (i.e. 2015, 2017). At the completion of the testing process, the applicants are ranked from highest to lowest and this list is in effect for two years.

#### **Requirements:**

- U.S. Citizen
- High School Diploma or equivalent
- Twenty-one to 35 years of age
- Valid driver license
- Have never been convicted of a felony
- Good moral character
- Tattoos must be covered by an approved uniform during defined company tours and public relations activities.
- No less than an “Honorable” discharge from military (if applicable).

The examination process shall consist of the following components:

1. A written test or tests.
2. Oral interview
3. CPAT - Candidate Physical Ability Test
4. Such relevant assessment methods as may be adopted by the Fire Merit Commission that are consistent with professional standards and legal guidelines.

Before the examination process is begun, the Commission shall announce a decision as to the relative weights to be assigned to each part. All appointments to the rank of Firefighter shall be made in accordance with merit and fitness of the applicant.

#### **Current Process Percentages: 2015**

1. Written: Pass/Fail at 80%
2. Oral: 0-100%

Applicants who pass the written exam proceed to the oral interview. The oral interview score is used to compile the eligibility list.

#### **Physical Agility Process:**

1. CPAT

#### **PERF (Public Employment Retirement Fund) requirements:**

1. Physical exam
2. Psychological testing

#### **Evansville Fire Department:**

1. Recruit Training: 12 weeks
2. Probation 12 months from 1st day of employment

